DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General – 0077

Budget Summary

Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Variance
		Expenditure	es ¹		
Personnel Costs	\$63,170,918	\$61,989,082	\$61,159,771	\$65,702,327	\$4,542,556
Operation Costs	\$116,137,394	\$109,432,251	\$125,570,216	\$139,925,997	\$14,355,781
Debt & Depreciation	\$0	\$0	\$0	\$0	\$0
Capital Outlay	\$576,500	\$454,116	\$1,129,000	\$267,000	(\$862,000)
Net Crosscharge/Abatement	(\$289,232)	\$1,669,733	\$346,358	\$1,425,800	\$1,079,442
Total Expenditures	\$179,595,580	\$173,545,182	\$188,205,345	\$207,321,124	\$19,115,779
Legacy Healthcare/Pension	\$15,700,213	\$16,137,526	\$14,650,070	\$16,652,007	\$2,001,937
		Revenues	1		
Direct Revenue	\$66,840,693	\$68,147,188	\$76,900,443	\$109,400,204	\$32,499,761
Intergov Revenue	\$53,655,546	\$52,099,001	\$52,491,931	\$40,535,209	(\$11,956,722)
Total Revenues	\$120,496,239	\$120,246,189	\$129,392,374	\$149,935,413	\$20,543,039
Tax Levy	\$59,099,341	\$53,298,993	\$58,812,971	\$57,385,711	(\$1,427,260)
Impact on Reserves Increase/(Decrease)	-	\$5,679,216	\$1,124,658 ²	-	(\$1,124,658)
		Personnel	3		
Full-Time Pos. (FTE)*	578.8	578.8	540.7	530.8	(9.8)
Seas/Hourly/Pool Pos.	18.4	18.4	5.2	7.8	2.6
Overtime \$	\$1,056,660	\$1,754,164	\$1,051,632	\$1,030,908	(\$20,724)

^{*}The 2017 Budget FTEs include Vacancy & Turnover (VANDT) & Overtime (OT). The 2015 Budget, 2015 Actual, and 2016 Budget FTEs are restated to reflect this change. Program Area tables include these changes as well.

Department Mission: To be a center of excellence for person-centered, high-quality best practice-based mental health services in collaboration with community partners.

Department Description: The Behavioral Health Division (BHD) consists of:

- Management and Support Services
- Psychiatric Crisis ER/Observation
- Adult and Child Acute Inpatient Services
- Community Services Branch
- Wraparound Milwaukee

¹ 2015 Budget and Actual Expenditures and Revenues include Central Rehab for which there is no longer a Service Area page included in the 2017 Budget document.

² The \$1,124,658 anticipated contribution to reserves is in Wraparound.

³ Personnel – Reduction in 2016 FTEs includes (50) FTEs from the closure of Central Rehab.

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General – 0077

2017 expenditures for Community Services increase \$25.6 million while expenditures for Inpatient and PCS ER/OBS decrease by \$1.2 million. Expenditures and revenues increase in the Community Access to Recovery Services Division due to investments in programs, which include:

- Increases to the Comprehensive Community Service (CCS) program with a projected enrollment of 800 by the end of 2017 and an increase of \$5.8 million in annual spending.
- BHD also supports the continued partnership with the Milwaukee County Housing Division's initiative to end chronic homelessness. This initiative was started on July 1, 2015, and has served 145 individuals as of June 2016.
- \$0.5 million is budgeted to provide operating costs at the Northside community hub.
- \$0.6 million for increase AODA residential capacity.
- \$10.9 million increased spending in Wraparound Milwaukee primarily related to an increase in enrollment to 1,350 in 2017.
- The newly created Intensive Outpatient Program will complement Milwaukee County's Day Treatment program by providing services to a similar population with shorter lengths of stay at a tax levy cost of \$0.6 million.

A new centralized Quality department is formed in 2017 bringing together experienced professionals from the Hospital and Community Access to Recovery Services divisions.

To truly transform into a healthcare system of high reliability, client satisfaction, quality and safety, the Behavioral Health Division continues to strengthen efforts and engage in purposeful activities in support of a *Quality Journey*. Mental Health Board governance and BHD Leadership remain committed to quality care and services, including increasing efforts to delineate contract performance expectations and increased monitoring, fostering a culture of safety, and supporting a continuous learning environment with an on-going emphasis on performance improvement. Efforts to centralize BHD quality-related functions with an emphasis on enhanced community services and client outcomes, delineated by measurement goals and benchmarks, are hallmarks of these continued efforts. Plans to eliminate barriers and individual program silos in favor of an integrated system of quality care and coordinated quality activities are currently underway. The goals include strengthening the quality approach to increase operational efficiency, support an environment of safety, reduce cost and create a healthcare system where a client is better cared for throughout the service continuum.

The *BHD Quality Plan* will continue to serve in 2017 as the Behavioral Health Division's call to action. BHD strives to continuously assess and improve the quality of the treatment and services it contracts and provides. All services and programs within the service continuum including community and inpatient services will continue to incorporate measurement and data represented in *Balanced Scorecards for Key Performance Indicators* and include attention to:

- Improving the Patient Experience Customer Satisfaction and Well-being.
- Patient Outcomes.
- Service Utilization Data.
- Quality Assurance and Improvement Activities.
- Required Public Data Reporting and Benchmark Comparisons.
- Workforce Development.
- Financial Impact and Cost.

The Behavioral Health Division's approach to quality improvement is based on the following principles:

- **Customer Satisfaction Focus**. High quality organizations focus on their internal and external customers and on meeting or exceeding needs and expectations.
- Recovery-Oriented Philosophy of Care. Services are characterized by a commitment to expanding
 choice, as well as promoting and preserving wellness. This approach promotes maximum flexibility, the
 choice to meet individually defined goals and permits person-centered services.

DEPT: Behavioral Health Division

UNIT NO. 6300 FUND: General – 0077

- **Employee Empowerment**. Effective programs involve people at all levels of the organization in improving quality.
- Leadership Involvement. Strong leadership, direction, support of quality assurance and support of quality improvement activities by the Governing Board, Chief Executive Officer, Executive Team and the Medical Staff Leadership are key. The involvement of organizational leadership assures that quality improvement initiatives are consistent with our mission and strategic plan.
- **Data Informed Practice**. Successful Quality Improvement processes create feedback loops, using data to inform practice and measure results. Fact-based decisions are likely to be correct decisions.
- Statistical Tools. For continuous improvement of care, tools and methods that foster knowledge and understanding are needed. BHD, like Continuous Quality Improvement organizations, will use defined analytic tools such as run charts, cause and effect diagrams, flowcharts, histograms, and control charts to turn data into information.
- **Prevention over Correction**. Continuous Quality Improvement entities seek to design good processes to achieve excellent outcomes, rather than fix processes after the fact.
- Continuous Improvement. Processes must be continually assessed, reviewed and improved. Small
 incremental changes do make an impact, and providers can almost always find an opportunity to make
 things better.

BHD will continuously strive to ensure that:

- The treatment provided incorporates evidence based, effective practices.
- The treatment and services are appropriate to each patient's needs, and available when needed.
- Risk to patients, providers and others is minimized, and errors in the delivery of services are prevented.
- Patient's individual needs and expectations are respected.
- The patient or those whom they designate have the opportunity to participate in decisions regarding their treatment.
- All care and services are provided with empathy, understanding, caring and trauma informed focus.
- Procedures, treatments and services are provided in a timely and efficient manner, with appropriate coordination and continuity across all phases of care and with all providers of care.

In 2017, The Milwaukee County Department of Administrative Services will provide financial and policy research support to the Milwaukee County Mental Health Board.

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General - 0077

Strategic Program Area 1: Management & Support Services

Service Provision: Administrative

Strategic Outcome: High Quality, Responsive Services

What We Do: Activity Data				
Activity	2015 Actual	2016 Budget	2017 Budget	
This program area does not have activity data.				

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Variance
Expenditures	\$32,554,724	\$30,695,000	\$32,717,094	\$38,435,377	\$5,718,283
Abatement	(\$29,064,573)	(\$30,412,692)	(\$31,299,810)	(\$37,581,262)	(\$6,281,452)
Revenues	\$1,666,137	\$883,449	\$1,411,187	\$854,200	(\$556,987)
Tax Levy	\$1,824,014	(\$601,142)	\$6,097	(\$85)	(\$6,182)
FTE Positions	137.1	137.1	130.9	135.1	4.2

How Well We Do It: Performance Measures						
Performance Measure 2015 Actual 2016 Budget 2017 Budget						
Overtime Costs / Personal Services Costs	3.1%	1.7%	1.6%			
Revenue dollars / fiscal staff	\$5,090,600	\$4,280,407	\$4,953,922			
Patient revenue collected / Billed revenue	39.6%	33.4%	51.2%			

Strategic Implementation:

Management and Support Services provides fiscal management, compliance, and administration.

Personnel expenses increase \$1.4 million for fringe benefits and \$0.76 million for salaries including a 1% annual increase.

Other expenditure increases in 2017 include \$2.5 million to explore new Electronic Medical Records solutions and \$0.7M for enhanced security and building maintenance expenses.

Due to the inclusion of vacancy and turnover in the program area FTE Positions table and consolidation of personnel from the Community Services and Wraparound departments into the new Quality department, the management/operations area increases by 4.2 FTEs in 2017.

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General - 0077

Strategic Program Area 2: Psychiatric Crisis ER/Observation

Service Provision: Mandated

Strategic Outcome: Self-sufficiency

What We Do: Activity Data					
Activity 2015 Actual 2016 Budget 2017 Budget					
Psychiatric Crisis Services					
Admissions 10,173 9,500 9,000					

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
Expenditures	\$16,941,126	\$18,603,139	\$19,286,873	\$18,019,019	(\$1,267,854)
Revenues	\$11,522,653	\$11,688,408	\$11,911,882	\$11,468,783	(\$443,099)
Tax Levy	\$5,418,473	\$6,914,731	\$7,374,991	\$6,550,236	(\$824,755)
FTE Positions	81.0	81.0	87.2	78.0	(9.2)

How Well We Do It: Performance Measures						
Performance Measure 2015 Actual 2016 Budget 2017 Budge						
Percent of clients returning to PCS within 30 days	25%	27%	25%			
Percent of Time on Waitlist Status	16.1%	10%	25%			
Clients transferred to private facilities from PCS	8.2%	12%	10%			

Strategic Implementation: Psychiatric Crisis ER/Observation includes:

- Psychiatric Crisis Service (PCS) Emergency Room
- Observation Unit

Due to the decrease in the number of admissions, revenue decreases by \$443,099 in 2017.

Expenditures decrease \$1,267,854 due to lower administrative and overhead cross charges, resulting from the reallocation of cross charges as Inpatient Services level off or decline and Community Services continue to grow. Patient expenses for drugs and outside medical services also decreased by \$316,158. Increased salaries and benefits of \$790,213 to attract and retain Psychiatrists and other clinical staff partially offset the reduced overhead and expenses.

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General – 0077

Strategic Program Area 3: Inpatient Services (Adult and Children)

Service Provision: Mandated

Strategic Outcome: Self-sufficiency

What We Do: Activity Data							
Activity	2015 Actual	2015 Actual 2016 Budget 2017 B					
Acute Adult Inpatient							
Average Daily Census	48	60	54				
Number of Admissions	962	1,275	900				
Number of Patient Days	17,538	20,148	19,710				
Average Length of Stay (Days)	17.2	13.5	22				
Child and Adolescent Inpatient Services							
Average Daily Census	9.8	12	12				
Number of Admissions	919	890	930				
Number of Patient Days	3,594	4,030	4,380				
Average length of Stay (Days)	4.0	3.6	4.7				

How We Do It: Program Budget Summary					
Category 2015 Budget 2015 Actual 2016 Budget 2017 Budget 2017/2016					2017/2016 Var
Expenditures	\$36,374,950	\$37,629,829	\$41,543,025	\$36,835,056	(\$4,707,969)
Revenues	\$14,606,010	\$18,976,788	\$17,089,423	\$20,456,205	\$3,366,782
Tax Levy \$21,768,940 \$18,653,040 \$24,453,602 \$16,378,851 (\$8,074,751)					
FTE Positions	204.9	204.9	198.7	192.8	(5.9)

How Well We Do It: Performance Measures						
Performance Measure 2015 Actual 2016 Budget 2017 Budge						
Acute Adult Inpatient						
Percent of clients returning to Acute Adult within 30 days 11.2% 12.2% 11%						
Patients Responding Positively to Satisfaction Survey	72.4%	75%	75%			
Child and Adolescent Inpatient Services						
Percent of children who return to CAIS within 30 days	15.9%	9.5%	15%			
Patients Responding Positively to Satisfaction Survey	70.5%	78%	73%			

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General – 0077

Strategic Implementation:

BHD's inpatient services are provided in four licensed psychiatric hospital units with three specialized programs for adults and one specialized unit for children and adolescents. Adult units include one 21-24 licensed bed adult unit called the Acute Treatment Unit (ATU), one 21-24 licensed bed Women's Treatment Unit (WTU), and one 18 bed Intensive Treatment Unit (ITU). A projected total of 60 of the licensed adult beds will be available in 2017 with a projected 90% occupancy rate. All units provide inpatient care to individuals who require safe, secure, short-term, or occasionally extended psychiatric hospitalization. A multi-disciplinary team approach of psychiatry, psychology, nursing, social service, and rehabilitation therapy provides assessment and treatment. This approach is designed to stabilize any patient with acute psychiatric needs and assist the return of the patient to their own community. The WTU program provides specialized services for women recovering from complex and co-occurring severe mental health disorders. The ITU program provides a safe, supportive environment for those individuals with mental health conditions who are at high risk for aggressive behavior and in need of intensive behavioral and pharmacological interventions. The Child and Adolescent (CAIS) unit provides inpatient care to individuals age 18 and under. The CAIS unit also provides emergency detention services for Milwaukee County as well as inpatient screening for Children's Court.

Expenditures decrease \$4,707,969 primarily due to lower administrative and overhead crosscharges from the reallocation of crosscharges as Inpatient Services level off or decline, and continued growth in Community Services.

Revenue increases \$3,366,782 due to a reduction in write-offs for uninsured patients, improved collection efforts, and increased Medicaid reimbursement rates.

The Behavioral Health Division has implemented improvements to ensure the health, safety, and welfare of those served, and to maintain compliance with all the Centers for Medicare and Medicaid conditions of participation for state psychiatric hospitals.

BHD continues to build interdisciplinary teams through involved recruitment strategies, retention strategies, and ongoing education and development. In addition, BHD works diligently to attract and retain highly qualified nursing management staff and utilized LEAN processes to improve scheduling practices.

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General - 0077

Strategic Program Area 4: Community Access to Recovery Services Division (CARSD)⁴

Service Provision: Mandated

Strategic Outcome: Self-Sufficiency / Quality of Life

How We Do It: Program Budget Summary ⁵					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
Expenditures	\$112,262,021	\$106,406,016	\$125,958,163	\$151,612,934	\$25,654,771
Revenues	\$90,882,761	\$86,996,532	\$98,979,882	\$117,156,225	\$18,176,343
Tax Levy	\$21,379,260	\$19,409,484	\$26,978,281	\$34,456,708	\$7,478,427
FTE Positions	124.1	124.1	129.1	132.7	3.6

How Well We Do It: Performance Measures ⁶						
Performance Measure 2015 Actual 2016 Budget 2017 Budget						
Average Satisfaction Survey Score	87%	76%	77%			
Reduction in past 6 months psychiatric bed days	60.3%	61%	62%			
Reduction in past 30 days alcohol or drug use	82.5%	83%	84%			
Reduction in homelessness or in shelters	77.3%	78%	79%			
Increase in employment	34.0%	34%	34%			

Strategic Implementation:

As an integral part of the behavioral health care continuum in Milwaukee, BHD continues efforts to provide a "new front door" for behavioral health care. These efforts increase access to services for individuals, their families, and loved ones by being more centrally located in the community. The 2017 budget includes \$0.5 million in Northside Hub operating costs to develop, implement, and operate a service delivery system that provides direct (assessment, crisis stabilization, peer support, etc.) and referral services based upon individuals' needs.

BHD also supports the continued partnership with the Milwaukee County Housing Division's initiative to end chronic homelessness. This initiative was started on July 1, 2015, and to date has served 145 individuals. An additional \$250,000 is included in the Housing Division to support this initiative.

CARSD consists of three separate program areas:

- 1. Community Mental Health and Community Crisis Services
- 2. Community AODA Services
- 3. Wraparound Milwaukee

Internal overhead charges to CARSD increase by \$12.2 million in 2017 primarily due to refined allocation methodology.

⁴ For 2017, the Crisis Mobile Team and Access Clinic have been moved to this area from Psychiatric Crisis Services to more accurately reflect their role as in providing community based services. The financials have been restated as in previous years to reflect this change.

⁵ In 2017, the Crisis Mobile Team and Access Clinic are moved to this area from Psychiatric Crisis Services to more accurately reflect their role as a community organization. The financials have been restated for previous years to reflect this change.

⁶ These performance measures relate to both Community Mental Health & Crisis Services and Community AODA Services narrative sections.

DEPT: Behavioral Health Division

UNIT NO. 6300 FUND: General – 0077

CARS: Community Mental Health and Community Crisis Services

What We Do: Activity Data				
Activity	2015 Actual	2016 Budget	2017 Budget	
Crisis Mobile Team				
Mobiles Completed	2,609	2,100	2,920	
Adult Day Treatment				
Capacity	24	24	24	
Intensive Outpatient Program				
Capacity	0	0	24	
Targeted Case Management				
Average Enrollment	1,443	1,443	1,553	
Community Support Program				
Average Enrollment	1,267	1,267	1,267	
Comprehensive Community Services				
Average Enrollment	233	560	800	
Community Recovery Services				
Average Enrollment	42	35	35	

How We Do It: Program Budget Summary						
Category 2015 Budget 2015 Actual 2016 Budget 2017 Budget 2017/2016						
Expenditures	\$52,537,922	\$43,994,147	\$65,509,827	\$78,492,266	\$12,982,438	
Revenues	\$33,306,701	\$26,267,847	\$40,272,798	\$47,691,600	\$7,418,802	
Tax Levy	\$19,231,221	\$17,726,300	\$25,237,029	\$30,800,665	\$5,563,636	

How Well We Do It: Performance Measures					
15Performance Measure	2015 Actual	2016 Budget	2017 Budget		
CCS: Tax levy per capacity	\$1,522	\$3,225	\$2,572		
CRS: Tax levy per capacity	\$44,930	\$36,141	\$32,777		
CSP: Tax levy per capacity	\$5,006	\$5,173	\$7,543		
TCM: Tax levy per capacity	\$2,246	\$2,672	\$3,188		
Crisis Mobile: Tax levy per mobile	\$1,150	\$2,052	\$1,391		

Strategic Implementation: Community Access to Recovery Services (CARS) is the community-based mental health and substance abuse system for adults in Milwaukee County. CARS provides a variety of services to help adults with mental illness achieve the greatest possible independence and quality of life by assessing individual needs and facilitating access to appropriate community services and supports.

In support of that mission, CARS is working to increase enrollment in Community Comprehensive Services (CCS), which is a Medicaid entitlement that provides a coordinated and comprehensive array of recovery services, treatment, and psychosocial rehabilitation services that assist individuals to utilize professional, community, and natural supports to address their needs. The CCS program goal is to serve 800 participants by the end of 2017. This is anticipated to increase expenses by \$5.8 million and revenue by \$5.0 million.

DEPT: Behavioral Health Division

UNIT NO. 6300 FUND: General – 0077

Targeted Case Management (TCM) is a service to support individuals with serious and persistent mental illness to live as independently as possible in the community. As these services are transitioned to a fee-for-service network it is recognized that an increase in funding is required for both enrollment and network capacity issues. In 2017, TCM expenses increase by \$432,352 to serve at least 110 more individuals. This is offset with an anticipated \$149,058 in Medicaid revenue. This increase in ability to serve will result in individuals no longer to be served by TCM and will increase the ability to serve individuals identified for services by the Housing First Initiative.

To meet the increased demand and referrals for services to CARS, 5.0 FTE Administrative Coordinator staff are added to CARS. Three of these staff members will also work to review clinical authorizations for ongoing services for different mental health programs as BHD increases oversight and approvals for services.

The newly created Intensive Outpatient Program will complement Milwaukee County's Day Treatment program by providing services to a similar population with shorter lengths of stay. This program will provide service to a greater number of individuals and further contribute to the existing continuum of care. This is anticipated to serve a capacity of 24 individuals at an annual tax levy cost of \$0.6 million.

In 2016, an expansion of the Crisis Resource Centers (CRC) occurred to expand services on third shift. This expansion provided enough funding to develop and implement clinical services on third shift five nights per week at the CRC-North. In 2017, services at both CRC-North and CRC-South will expand third shift to seven days per week. This will include both clinical and peer support services at an estimated cost of \$330,000.

In 2013, the BHD Crisis Services joined with the City of Milwaukee Police Department (MPD) to create an expansion program of the Crisis Mobile Team. This expansion – the Crisis Assessment Response Team (CART) – consisting of a single mobile team clinician and a single police officer partnered together as a mobile team in the community. Due to success in decreasing the need for involuntary care, CART was expanded in 2014 and again in 2016. The 2017 Budget creates three additional CART teams with partial funding offset from the MacArthur Foundation and psychiatric crisis services coordinator positions for a net tax levy increase of \$218,208. BHD will review CART implementation progress mid-year and determine the feasibility of adding a fourth CART team in 2017.

Contingent on meeting performance standards, a purchase of service agreement with Warmline, Inc. is increased to \$50,000.

DEPT: Behavioral Health Division

Community Mental Health Financials by Major Program Area						
Activity	2015 Actual	2016 Budget	2017 Budget	Variance		
Crisis Mobile Team	T .	1	1	1		
Expense	\$3,246,812	\$4,308,178	\$4,624,954	\$316,776		
Revenue ⁷	\$247,367	-	\$299,850	\$299,850		
Tax Levy	\$2,999,445	\$4,308,178	\$4,325,104	\$16,926		
Adult Day Treatment						
Expense	\$2,609,360	\$2,993,100	\$2,524,135	(\$468,965)		
Revenue	\$1,872,799	\$1,887,069	\$1,899,752	\$12,683		
Tax Levy	\$736,562	\$1,106,031	\$624,383	(\$481,648		
Intensive Outpatient Program	•			·		
Expense	-	-	\$867,603	\$867,603		
Revenue	-	-	\$224,946	\$224,946		
Tax Levy	-	-	\$642,657	\$642,657		
Targeted Case Management						
Expense	\$3,564,226	\$5,453,257	\$6,839,307	\$1,386,050		
Revenue	\$323,370	\$1,597,405	\$1,983,749	\$386,344		
Tax Levy	\$3,240,856	\$3,855,852	\$4,855,558	\$999,706		
Community Support Program						
Expense	\$8,166,378	\$14,481,415	\$17,263,767	\$2,782,352		
Revenue	\$1,823,850	\$7,926,639	\$8,462,056	\$535,417		
Tax Levy	\$6,342,528	\$6,554,776	\$8,801,711	\$2,246,935		
Comprehensive Community Se	rvices					
Expense	\$2,131,360	\$7,875,007	\$14,184,583	\$6,309,576		
Revenue	\$1,871,023	\$6,617,250	\$11,628,000	\$5,010,750		
Tax Levy	\$260,337	\$1,257,757	\$2,556,583	\$1,298,826		
Community Recovery Services	•			· · · · · · · · · · · · · · · · · · ·		
Expense	\$2,903,323	\$1,734,706	\$1,927,011	\$192,305		
Revenue	\$1,016,279	\$469,755	\$819,261	\$349,506		
Tax Levy	\$1,887,044	\$1,264,951	\$1,107,750	(\$157,201		

⁷ Crisis Mobile revenue was previously budgeted in a separate cost center.

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General – 0077

CARS: Community AODA Services

What We Do: Activity Data				
Activity	2015 Actual	2016 Budget	2017 Budget	
Detoxification				
Admissions	5,091	5,400	5,000	
AODA Residential				
Capacity	96	96	112	
Day Treatment – AODA				
Average Enrollment	60	60	60	
Outpatient – Substance Abuse				
Admissions	853	850	850	
Recovery House				
Average Enrollment	33	33	33	
Recovery Support Coordination				
Average Enrollment	227	230	230	
Recovery Support Services				
Average Enrollment	1,007	1,000	1,000	

How We Do It: Program Budget Summary						
Category 2015 Budget 2015 Actual 2016 Budget 2017 Budget 2017/2016						
Expenditures	\$14,967,534	\$13,750,024	\$13,827,399	\$15,408,225	\$1,580,826	
Revenues	\$12,091,112	\$11,977,157	\$12,040,593	\$12,140,593	\$100,000	
Tax Levy	\$2,876,422	\$1,772,867	\$1,786,806	\$3,267,632	\$1,480,826	

Strategic Implementation: Milwaukee County's community AODA services is an alcohol, drug treatment, and recovery service system. These services are open to Milwaukee County residents ages 18-59 with a history of alcohol or drug use. Priority is given to families with children and pregnant women (regardless of age). Milwaukee County BHD has a provider network for AODA residential services that provides a continuum of services which include traditional residential, medically monitored residential, and co-occurring biomedically monitored residential. Due to the increased demand for residential AODA treatment services, the 2017 Budget increases AODA residential capacity from 96 to 112 beds at a cost of \$613,748.

The 2017 Budget includes \$100,000 to enhance opioid epidemic strategies. This will enable BHD to purchase Narcan, an antidote for treating narcotic overdose, and provide training for its use. This is offset by an anticipated \$100,000 in grant revenue. Additionally, BHD CARS supports the use of Medication Assisted Treatment (MAT). MAT is the use of medications, in combination with counseling and behavioral therapies, to provide a whole patient approach to the treatment of substance use disorders. CARS integrated the use of MAT beginning with methadone treatment services over 15 years ago. CARS has integrated the use of Vivitrol in the last three years. CARS utilizes a wraparound approach by not only assisting with the referral and/or placement of a person who is interested in receiving MAT, but provides a Care Manager to partner in the development of an Individual Recovery Plan (IRP).

DEPT: Behavioral Health Division

Financials by Major AODA Service Area						
	2015 Actual ⁸	2016 Budget	2017 Budget	Variance		
Detoxification	\$2,577,775	\$2,572,145	\$2,572,145	-		
AODA Residential	\$3,189,009	\$3,042,032	\$3,655,780	\$613,748		
Recovery House	\$137,258	\$142,625	\$142,625	-		
Outpatient – Substance Abuse	\$481,819	\$432,888	\$432,888	-		
Recovery Support Coordination	\$1,433,274	\$1,423,960	\$1,423,960	-		
Prevention	\$2,392,061	\$2,518,091	\$2,399,976	\$(118,115)		
RSS	\$1,104,547	\$1,339,699	\$1,339,699	-		
Other (Training, etc)	\$669,451	\$715,775	\$766,775	\$51,000		

 $^{^{8}}$ Data from MHC/Avatar

DEPT: Behavioral Health Division

UNIT NO. 6300

FUND: General – 0077

CARS: Wraparound Milwaukee

What We Do: Activity Data						
Activity	2015 Actual	2016 Budget	2017 Budget			
Family Intervention Support Services						
Number of Clients Served	919	750	800			
Wraparound						
Average Total Enrollment	1,189	1,144	1,350			
Average Daily Number of REACH enrollees	413	425	550			
Mobile Urgent Treatment						
Number of Clients Seen (face-to-face)	1,560	1,800	1,750			

How We Do It: Program Budget Summary					
Category 2015 Budget 2015 Actual 2016 Budget 2017 Budget 2017/2016 V					
Expenditures	44,756,565	\$48,661,844	\$46,620,937	\$57,712,443	\$11,091,506
Revenues	45,484,948	\$48,751,527	\$46,666,491	\$57,324,032	\$10,657,541
Tax Levy	(\$728,383)	(\$89,683)	(\$45,554)	\$388,411	\$433,965

How Well We Do It: Performance Measures						
Performance Measure	2015 Actual	2016 Budget	2017 Budget			
Family Satisfaction with Care Coordination (5.0 Scale)	4.6	4.6	4.6			
Percentage of enrollee days in a home type setting (enrolled through Juvenile Justice system)	62%	75%	75%			
Percentage of youth who have achieved permanency at disenrollment	58%	70%	70%			
Average level of "needs met" at disenrollment (1-5)	3.2	>3.0	>3.0			

Strategic Implementation:

Wraparound Milwaukee is a unique managed care program operated by the Milwaukee County Behavioral Health Division to provide comprehensive, individualized, and cost effective care to children with complex mental health and emotional needs. In 2017, enrollment is expected to continue to increase. The expectation for 2017 is a daily enrollment of 1,350 children and their families.

Wraparound added 3.0 FTE to enhance their Wraparound Wellness Clinic by providing prescriber and other clinical services for enrollees. This is being done to respond to both increased enrollment as well as enhancements which provide more holistic care in coordinating the physical health care needs of the youth. The Wellness Clinic has also experienced an increase in utilization due to the increased enrollment into the CORE program, designed to respond to youth experiencing their first episode of psychosis.

DEPT: Behavioral Health Division

UNIT NO. 6300 FUND: General – 0077

Former BHD Service Areas

Rehab Centers – Hilltop and Central						
Category 2015 Budget 2015 Actual 2016 Budget 2017 Budget 2017/2016 Va						
Expenditures	\$10,527,332	\$10,623,890	\$0	\$0	\$0	
Revenues	\$1,818,678	\$1,701,011	\$0	\$0	\$0	
Tax Levy	\$8,708,654	\$8,922,879	\$0	\$0	\$0	
FTE Positions	50.1	50.1	0	0	0	

DEPT: Behavioral Health Division

Behavioral Health Division Budgeted Positions						
Position Titles	2016 Budget	2017 Budget	Variance	Explanation		
Accountant	1	0	(1)	2016 Current Year Action		
Accountant 4-NR	1	0	(1)	Abolish		
Accounts Receivable	4	0	(4)	Reclass to Patient Account		
Supervisor	1	0	(1)	Manager		
Administrator BH	1	1	0			
Administrator	4	4	0			
EnvironmentalSvc	1	1	0			
Administrator Financial BHD	1	1	0			
Administrator Medical	1	1	0			
Records	ı	I	U			
Advanced Nurse Prescriber	5	6	1	Create		
Advocate Clients Rights	1	1	0			
Analyst Heath Data	0	1	1	Reclass from Program		
Analyst Heath Data	U	'	1	Analyst		
Analyst Quality Assurance	0	1	1	Reclass from Program		
		'	·	Analyst		
Analyst Technical Support	4	1	(3)	Reclass to Analyst QA		
Assistant Administrative	6	5	(1)	Abolish		
Assistant Clerical	10.5	1	(9.5)	Abolish		
Assistant Director Nursing	1	1	0			
Assistant Distribution	2	2	0			
Assistant Executive BHD	0	4	4	Create		
Assistant Medical Billing	0	7	7	Create		
Assistant Office	21	11	(10)	Abolish		
Assistant Purchasing	2	1	(1)	Abolish		
Associate Accountant	1	1	0			
Associate Director	1	1	0			
Wraparound		'				
BH House Physician 3	2	0	(2)	Reclass		
Chaplain	0.7	0.7	0			
Chief Administrative Officer	1	1	0			
Chief Director Medical	1	1	0			
Chief Nursing Officer	0	1	1	Reclass		
Chief Officer Clinical	1	1	0			
Chief Officer Quality	1	0	(1)	Abolish		
Chief Psychologist	1	1	0			
Clerk Accounts Receivable	11	3	(8)	Abolish		
Clerk Clothing Supply	2	1	(1)	Abolish		
Clerk Health Unit	15.5	13	(2.5)	Abolish		
Clerk Medical Records	0	5	5	Create		
Clerk Supply	2	2	0			
Clinician Emergency	17	20	3	Create		
Services	17	20	3	Create		
CNA	97.5	111	13.5	Create		
Coder Medical Records	0	1	1	Current Year Action		
Compliance Officer	0	1	1	Create		

DEPT: Behavioral Health Division

Behavioral Health Division Budgeted Positions						
Position Titles	2016 Budget	2017 Budget	Variance	Explanation		
Coord Emergency Mgmt & Supply	1	0	(1)	Reclass		
Coordinator Administrative	13	20	7	5.0 Create, 2.0 2016 Current Year Action		
Coordinator Billing	7	7	0	Create		
Coordinator Care Management	5	5	0			
Coordinator Community Relation	1	1	0			
Coordinator Community Service	1	1	0			
Coordinator Contract Services	1	1	0			
Coordinator Education	1	1	0			
Coordinator Grant Program	1	1	0			
Coordinator Health Prevention	1	1	0			
Coordinator Integrated Service	9	7	(2)	Reclass		
Coordinator Psych Crisis Svcs	2	3	1	Create		
Coordinator Quality Assurance	4	4	0			
Coordinator Quality Improvement	2	2	0			
Decorator Facilities	1	1	0			
Deputy Administrator Community	0	1	1	Reclass		
Deputy Administrator Inpatient	1	0	(1)	Abolish		
Deputy Administrator Outpatient	1	0	(1)	Abolish		
Dietitian	1	1	0			
Dir Clinical Prog Psych BH Hr	0.1	0	0	Abolish		
Dir Provider Srv Contracts BHD	0	1	1	Create in 2016		
Director Clinical Program Psyc	10	10.5	0.5	Create		
Director Community Services	1	1	0			
Director Financial Services	1	1	0			
Director Medical	5.5	4	(1.5)			
Director Nursing	1	0	(1)	Reclass		
Director of Approv/Authoriz	0	1	1	Create		
Director Wraparound Program	1	1	0			
Electrical Mech Supv	0	1	1	Create		
Engineer Mechanical Utility	1	0	(1)	Abolish		
Evaluator Program	2	2	0			

DEPT: Behavioral Health Division

Behavioral Health Division Budgeted Positions						
Position Titles	2016 Budget	2017 Budget	Variance	Explanation		
Exdir1-Psychcrisissvsdi	1	0	(1)	Abolish		
Housekeeper	2	2	0			
Liason Childrens Court	1	1	0			
Manager Accounting	1	1	0			
Manager Adminstration Svcs BHD	0	1	1	Reclass		
Manager Case Management UR	0	1	1	2016 Current Year Action		
Manager Clinical Program	1	1	0			
Manager Comm Support Programs	0	1	1	2016 Current Year Action		
Manager Facilities Op BHD	0	1	1	Reclass		
Manager Intake Services	0	1	1	Reclass from Integrated Services Coord		
Manager Integrated Services	1	1	0			
Manager Medical Services	1	1	0			
Manager Nurse	7	7	0			
Manager Operations Fiscal	1	1	0			
Manager Patient Access	1	1	0			
Manager Program	4	6	2	Program Coord CATC		
Manager Transitional Services	0	1	1	Reclass from Integrated Services Coord		
Mechanical Mtce Supt	1	0	(1)	Reclass		
Med Staff Coordinator	1	1	O			
Mgr Pgm Provider Network	0	1	1	Reclass from Prog Coord CATC		
Officer Safety	1	1	0			
Patient Accounts Manager	0	1	1	Reclass from Accounts Receivable Supervisor		
Physician	0	2	2	Reclass		
Physician Hourly	11	5	(6)	Abolish		
Plumber Supv	0	1	1	Create		
Prog Coord - CATC	2	0	(2)	Reclass		
Psychiatrist Child	0	3.5	3.5	Create		
Psychiatrist Inpatient	0	6.5	6.5	Reclass 5.0,Create 1.50		
Psychiatrist Staff	13.8	8.8	(5)	Reclass		
Psychiatrist Staff - Hourly	5.3	1.8	(3.5)	Abolish		
Psychological Associate	1	1	0			
Psychologist	7.5	8.1	0.6	Create		
Psychology Postdoc Fellow	2	2	0			
QA Coordinator	1	1	0			
QA QI Manager	1	1	0			
Representative Admissions	0	8.4	8.4	Create		
Representative Legal Services	3	3	0			
RN	99	89.5	(9.5)	Abolish 10.5, Create 1.0		
RN Educator	3	3	0	·		

DEPT: Behavioral Health Division

Behavioral Health Division Budgeted Positions						
Full Time Position Titles	2016 Budget	2017 Budget	Variance	Explanation		
RN Infection Control	1	1	0	•		
RN Manager Quality	4	4	0			
Improvement	1	1	0			
RN Risk Management	1	1	0			
RN Utilization Review	6.5	7.5	1	Create		
Specialist Collections	1	1	0			
Specialist Compliance	5	5	0			
Specialist Credentialing	0	3	3	Reclass from Clerical Spec MHD		
Specialist Developmental Disab	1	1	0			
Specialist Provider Network	1	1	0			
Sr Accountant	0	2	2	Create		
Sr Analyst Budget	3	2	(1)	Reclass		
Sr Assistant Executive	1	1	0			
Sr Revenue Cycle Analyst	0	1	1	Reclass		
Staffing Assistant	4	0	(4)	Abolish		
Supervisor Maintenance	1	1	0			
Supervisor Medical Records	2	2	0			
Supervisor Nursing	6	4.5	(1.5)	Abolish		
Supervisor Office	3	1	(2)	Abolish 1.0, Reclass 1.0		
Management-	3					
Technician Quality Assurance	1	1	0			
Therapist Music	3	3	0			
Therapist Occupational	10	11	1	Create		
Worker Maintenance	9	10	1	Create		
Worker Psych Social	16.5	17	0.5	Create		
Supervisor Nursing Pool	1.1	2	0.9	Fund		
Psych Social Wkr Pool	1.5	2.86	1.36	Fund		
Advanced Nurse Prescriber Pool	0.9	0.62	(0.28)	Unfund		
Occupational Therapist Pool	0.5	1	0.5	Fund		
RN Pool	1.1	1.2	0.1	Fund		
CNA Pool	0.05	0.1	0.05	Fund		
Full-Time Total	539.4	545.9	6.5			
Part-Time Total	5.2	7.8	2.6			
Grand Total	544.6	553.7	8.1			